



Department of Education
Region X- NORTHERN MINDANAO
DIVISION OF CAGAYAN DE ORO CITY
Fr. William F. Masterson, SJ Avenue,
KM5, Upper Balulang, Cagayan de Oro City



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ED-DIVISION OF CAGAYAN DE ORO CITY
March 15, 2019

RELEASED
DATE: MAR 18 2019
BY: [Signature]

MEMORANDUM

TO: **ALICIA E. ANGHAY, Ph.D., Asst. Schools Division Superintendent**
LOREBINA C. CARRASCO, OIC-Chief EPS, CID
ROSALIO R. VITORILLO, Chief EPS, SGOD
CYNTHIA V. YAÑEZ, PSDS
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NOE I. MACABODBOD, School Head - Palalan ES
MARK JOHN A. VALENCIA
LETECIA L. OGA, School Head - Suntingon ES
MA. LUISA PESCADERO
ALFREDO C. TONGCO, School Head - Tablon NHS
PSYCHE B. CAMBO
ROEL R. LAMBERTE, School Head - Bugo NHS
JOSIE A. SALALIMA
CERYLL D. CELETARIA, School Head - Balubal NHS
AIZA MAE S. BORINAGA

**BEST LEARNING AND DEVELOPMENT SYSTEM SCHOOL TRIAL
CULMINATING ACTIVITY**

1. You are hereby directed to attend the BEST L&D SYSTEM SCHOOL TRIAL CULMINATING ACTIVITY on March 19-20, 2019 at Mallberry Suites Hotel, Limketkai Drive, Lapasan, Cagayan de Oro City.
2. Accommodation, food and kits shall be shouldered by BEST while other incidental expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.
3. Immediate dissemination and compliance of this Memorandum is desired.

[Signature]
JONATHAN S. DELA PEÑA, Ph.D., CESO V
Schools Division Superintendent



Republic of the Philippines
Department of Education

Tanggapan ng Kalihim
Office of the Secretary

TO: RD GILBERT T. SADSAD, Region V
RD GEMMA M. LEDESMA, Region VI
RD JULIET A. JERUTA, Region VII
RD RAMIR B. UYTICO, Region VIII
RD ARTURO B. BAYOCOT, Region IX
RD WILFREDO E. CABRAL, National Capital Region

FROM: LEONOR MAGTOLIS BRIONES
Secretary

Subject to harmonization of L&D System by NEAP
hymalaluan
ATTY. NEPOMUCENO A. MALALUAN
Undersecretary
Officer-in-Charge

SUBJECT: Learning and Development System School Trial Culminating Activity

DATE: 07 MAR 2019

1. The National Educators Academy of the Philippines, with the support of the Basic Education Sector Transformation (BEST) is strengthening Learning and Development (L&D) System to make it more strategic and responsive to the human resource management and development goals of the Agency.
2. Pending policy issuance, the L&D System is poised to replace the Training & Development (T&D) System for DepEd's human resource development. It aims to align the institutionalization of the Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) by the Civil Service Commission in 2012, the Philippine Professional Standards for Teachers (PPST) and the Continuing Professional Development (CPD) Act.
3. To reveal the L&D system intricacies in practice, the L&D system's trial in selected regions and divisions was initiated last September 2018 alongside various capacity building workshops and technical assistance. It was envisioned that the trial will be able to gather on the ground insights and lesson learned to guide the enhancement and sustainability efforts of the L&D System.



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4. In this regard, may we enjoin your Office L&D implementers directly involved with the L&D systems trial to encapsulate their learnings on the following dates:

Region	DATE
National Capital Region Manila Quezon City	March 14 - 15
Region X Cagayan De Oro Bukidnon	March 18 - 19
Region VI Iloilo City Guimaras	March 21 - 22
Region VIII Leyte Province Baybay City	March 25 - 26
Region V Legazpi City Camarines Sur Sorsogon City Iriga City	March 28 - 29
Region VII Cebu Province Carcar City	TBA

5. Accommodation, food and kits shall be shouldered by BEST while other incidental expenses shall be charged against local funds subject to the usual accounting and auditing rules and regulations.

6. Specific venue and other itinerary details will be provided once confirmed through a supplemental advisory.

7. For questions and clarifications, kindly refer to Dax M. Tiongson of the National Educators Academy of the Philippines at tel. no. 02-6388638.